

#### **Peoples Empowerment Group**

## ISB&M



#### International School of Business & Media

Pune: Nande - Mulshi

Kolkata

Bangalore



SHUBHA SHRIDHARAN 2000-02 SENIOR VP- HR THE ADECCO GROUP SINGAPORE



RAJA BABBER
2001-03
SR. LEAD PRODUCT SOLUTIONS
S&P GLOBAL RATINGS
SINGAPORE

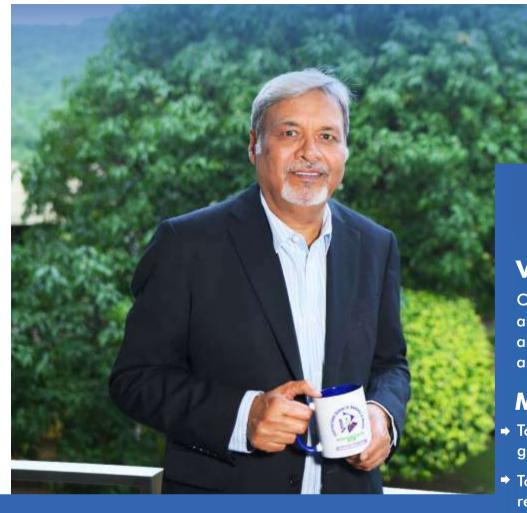




BINDIYA NAILAKA 2001-03 TREASURY COO-CFO CREDIT SUISSE SINGAPORE



AKASH AWASTHI 2006-08 DIRECTOR DELOITTE QATAR



## VISION AND MISSION

#### **Vision**

Creating a world class education environment that allows students to fully develop their professional abilities and to foster a strong sense of responsibility and ethics.

#### **Mission**

- → To develop dynamic professional, who will lead the global business environment.
- → To further develop our quality of network with renowned educationalists and professionals in the corporate and social area.

SUCCESS BEYOND BORDERS,
Competitive, Competence & Talent

#### **CNN - MONEY** Research 2022, USA

World's Top Employers for New Grads ISB&M boasts of global achiever Alumni, working with the best of companies, preferred by graduates from world's Top B-Schools ISB&M Alumni Share 90% in world's top 20 most preferred employers by world's best MBA.

Google Goldman Sachs **Ernst & Young** Deloitte KPMG **PwC Apple McKinsey & Company** JP Morgan Microsoft **Boston Consulting Group** L'Oreal **Amazon Moraan Stanley** Adidas Group **Procter & Gamble BMW Group** Nike Coca-Cola Bain & Co.

Shalini Rai Partner Brand Manager Google Delhi Batch: 2011-13 Akash Awasthi Assistant Director Deloitte Qatar Batch: 2006-08 Nishant Kumar Assistant Vice President JP Morgan Bengaluru Batch: 2011-13 Chinmavee Das

Gurugram

Batch: 2006-08

Daksh Sharma Satchit Gaikwad Senior Manager-HR Lead Press & Corporate Affairs PwC. BMW Group Pune Batch: 2012-14 Gurugram Batch: 2001-03 Sandeep Jain Associate Director Ernst & Young New Delhi London Batch: 2005-07 Kirti Jha Rohan Laddha HR Business Partner Associate Manager- HR Director Business Unit L'Oreal Amazon Running and Credibility Mumbai Mumbai Sports Emerging Markets Batch: 2014-16 Batch:2007-09 Adidas Group Guraaon Batch: 2003-05 Abinash Mohanty Pratik Sinah Senior Manager -HR Lead Shopper Marketing PwC Apple Coca- Cola Pune

Batch: 2012-14

Prasant Banthia

Vice President

Goldman Sachs

Bengaluru

Batch: 2007-09

Sonesh Bahel Senior Manager **Bain & Company** Guragon Batch: 2004-06

> Appory Shukla Senior Category Lead McKinsey & Company Gúruaram Batch: 2013-15

Mrinali Pathak Head for Consultina **Boston Consulting Group** Batch: 2010-12

> Archana Sandesh Upadhvava **Business Administrator** Microsoft Benaaluru

> > Batch: 2011-13

Shraddha Mehta

Director

Morgan Stanley

Mumbai

Batch: 2009-11

Chanda Hemraiani

Associate Director

**KPMG** 

Gurugram

Batch: 2005-07

Saurish Choudhury Program Manager Gurgaon Batch: 2007-09

Anusha Aaarwal HR Specialist **Boston Consulting Group** Faridabad Batch: 2015-17

# WHO ARE WE?

International School of Business & Media, Pune is ranked amongst the top 2% B-Schools in India. We have grown as a center of excellence in education over the last 22 years.

ISB&M was founded in year 2000 by the visionary Dr. Pramod Kumar (President, ISB&M). "Ph.D. in Organizational Behavior from IIT Mumbai. Formerly associated with IIM Ahmedabad, Former Professor & Chairperson Placement, XLRI Jamshedpur, Ex-Director of SIBM, Pune."

ISB&M is an institute lead by high quality academicians & faculties with MBA & Ph.D. degrees affiliated from IITs, IIMs, FMS, NMIMS, & other prestigious Institutes & Universities.



AMRISHA SOANS
VICE PRESIDENT
MORGAN STANLEY
NEW YORK



NIKHIL LAGOO VICE PRESIDENT-GLOBAL SALES XPR POS+ MUMBAI

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ANKIT KAPREE 2020-22 TRESVISTA



MEERA MERIN SABU 2020-22 HEWLETT PACKARD ENTERPRISE



MAYUR LALCHANDANI 2020-22 HFCL

## PRESIDENT'S MESSAGE

Over the last 22 years, we have produced some great talent. Talented professionals whose benchmark is very well with the best talent globally. Our alumni work with top global companies and handle middle and senior management level responsibilities.

They work in USA, EUROPE, SINGAPORE, MIDDLE-EAST, SOUTHAFRICA & AUSTRALIA.

At ISB&M, they go through a robust learning program. Education at ISB&M is a continuous dialogue about structure and processes that intertwines development, personal proficiency, knowledge, & analytical tools. Their commitment ways make them stay ahead and they constantly sharpen their skills to grow. At ISB&M, a student is encouraged to explore and experiment with every thought and wish.

Living a good life is the wish of all human beings, but for an achiever it is different.

We train ourselves hard and recreate the values that serve them well even if they challenge the old values that they learned while growing up at home. At ISB&M, they turn into self-driven professionals who compete at benchmark standards



### DR. PRAMOD KUMAR President

Ph.D. in Organizational Behaviour, IIT Mumbai. Formerly with IIM Ahmedabad, Former Professor & Chairperson Placement, XLRI, Jamshedpur, Ex-Director, SIBM, Pune. Consultant over more than 80companies worldwide. Author of more than 100 research cases and management games. Research quoted internationally in text books & journals. (Served in Govt. Of India, Committee of Management Education.)

#### AWARDS AND ACHIEVMENTS

**HOST INSTITUTE: ASIA INC 500 CONCLAVE** 



Event:

SPEECH ELOCUTION POSITION: WINNER

COMPETITORS: NMIMS, IIM B. JBIMS

**HOST INSTITUTE: IIM - BANGLORE-VISTA-'18** 



**Event:** 

RETAILER-MARKETING COMP. POSITION: 3rd position

COMPETITORS: IIM-B, IIM INDORE, CHRIST, NMIMS

**HOST INSTITUTE: IIM UDAIPUR** 



**Event:** 

FINOMANIA-FINANCE SIMULATION POSITION: TOP 5

**COMPETITORS: IIM UDAIPUR, NMIMS, IMT** 

**HOST INSTITUTE: TAPMI- MANIPAL** 



**Event:** 

HR CASE STUDY POSITION: WINNER

COMPETITORS: IIM A, IIM B, IIM C, SIBM, TAPMI.

**HOST INSTITUTE: SIIB. PUNE** 



**Event:** 

UPAAY' 18 CASE STUDY POSITION: 3<sup>rd</sup> position

COMPETITORS: IIM A, IIM B, IIM C, IMT GHAZIABAD, MDI, NIRMA, SIMC

**HOST INSTITUTE: NMIMS INDORE** 



**Event:** 

MARKLOGIX 1.0 BRANDWISER

**POSITION: TOP 4** 

COMPETITORS: IMI DELHI, NMIMS MUMBAI, IIM BODHGAYA & IIM UDAIPUR

**HOST INSTITUTE: ISB&M PUNE** 



Event:

NATIONAL INDEPENDENCE DAY DEBATE

POSITION: WINNER

**COMPETITORS: SIBM, JBIMS, NMIMS** 

**HOST INSTITUTE: ISB HYDERABAD** 



**Event:** 

INFRABIZ-CASE STUDY POSITION: 2<sup>nd</sup> position

COMPETITORS: IIM A, IIM INDORE, BHU

**VARANASI & SCMHRD, PUNE** 

**HOST INSTITUTE: NMIMS MUMBAI** 



**Event:** 

RAJNEETI SHASHTRA POSITION: TOP 5

COMPETITORS: SIBM, KJ SOMAIYA, IIM SHILLONG, IBS HYDERABAD, NITIE

## Global ALUMNI

8 BORDERS Competence BEYOND Competitive, SUCCESS

Shubha Shridaran 2002-04 The Adecco Group Senior VP-HR SINGAPORE

Mayur Dhawan 2005-07 Julius Baer Director SINGAPORE

Nitish Tiwary 2002-04 BNY Mellon Vice President BERLIN

Shashi Jha 2005-07 MERCEDES-BENZ General Manager SINGAPORE

Mukund Krishna 2001-03 The Police Federation of England and Wales Chief operating officer LONDON

Akash Mohan 2001-03 GIC SVP SINGAPORE Sankalp Sharma 2003-05 TCS Head- HR ISRAEL

Sashikant Mohanty 2002-04 BNY Mellon Vice President BERLIN

Meghali Bhuyan

2001-03
CommonWealth
Bank
Business Relation Officer
SYDNEY

2002-04
Continental (International Lead-Talent Acquisition)

2009-11 PwC Manager-Consultant LONDON

Anshu Sinah

Anshu Rathi 2005-07 Vari SAP Procurement NETHERLAND

Vanshika Bhatia 2002-04 Market Math Executive Director UAE Vinay Sharma 2001-03 DBS Bank Senior VP SINGAPORE

VINAY SHARMA 2001-03 DBS Bank Senior VP SINGAPORE

Shainy Koshy 2002-04 Continental Group International Lead- Talent Acquisition, DUBAI

Rakesh Pai 2005-07 Rabobank Sr. Business Analyst AMSTERDAM Arpan Pathak

2003-05 CNBC Director Brand Marketing NEW YORK

Mitika Sethi SRIVASTAVA 2004-06 HR Blog Co founder & CEO NEW YORK Rahoul Sawani 2000-02 Corteva Agriscience President

2003-05
CNBC
Director Brand
Marketing, NEW YORK

Raig Rabber

Sandeen Jair

Abhishek Bhatt

**SINGAPORE** 

Raja Babber 2001-03 S&P Global Senior Lead SINGAPORE

Amrit Saboo 2005-07 Suntec Business Sol" Enterprise Software Sales, NEW JERSEY Deepratna Singh

2004-06 Walmart Global Tech Sr. Director HR -Walmart US Tech. USA

NIMISH VARMA 2000-02 Shoonya Managing Partner SINGAPORE Gautam Mehta 2001-03 Cognizant Tech. Solutions GM Transition

Philippines
Bidisha Ghoshal
2004-06
Microsoft
Experential Lead
SINGAPORE

Sandeep Jain 2005-07 Ernst and Young Associate Director LONDON

Krishna Chaitanya G

2006-08

JLL Sr. Director, Regional Sol" Development, SINGAPORE Kunal Athlay

2005-07 Infosys Senior Consultant/Senior Business Analyst SYDNEY

ZENOBIA MADON 2004-06 Whirlpool Corporation Director HR - Talent & Strategy AMSTERDAM

Kuldeep Bhorkar	Jitendra Talreja	ANIRUDDHA WATE	Abhishek Sainger	Surya Omar
2002-04	2001-03	2010-12	2001-03	2003-03
Edelweiss mutual fund	BNY Mellon	Kotak Mahindra	Centrum India	Vedantu
Vice President	Group Manager - VP	Bank	VP Offshore Investment	Director HR
MUMBAI	PUNE	AVP, PUNE	MUMBAI	BENGALURU
Divyanshu Yadav	Vikky Srivastava	Jacob Abraham	Anupam Sinha	Bhushan Kulkarni
2007-09	2011-13	2014-16	2009-11	2010-12
Flipkart	HDFC Bank	Raymond Ltd	ZEE Entertainment	Raymond Consumer Care
Director	Assistant Vice President	Deputy Manager	Associate Director	HR BUSINESS PARTNER
BENGALURU	DELHI	MUMBAI	MUMBAI	MUMBAI
Ashesh Taparia	Abhishek Kumar	Nishant Kumar	Gaurav Kumar	Arun Agrawal
2010-12	2000-02	2011-13	2001-03	2010-12
Citi Bank	EMAAR	JP Morgan	Relaince Digital Retail	Photon
AVP	Chief HR Officer	Senior AVP	ASM	Director of Marketing
MUMBAI	GURUGRAMI	MUMBAI	RANCHI	MUMBAI
Achint Garg 2001-03 Kotak Securities Senior Vice President MUMBAI	Arun Paul 2000-02 Orion Innovation Head of HR KERALA	Archanaa Singh 2000-02 Reliance Broadcast Network Senior VP - HR MUMBAI	Sandeep Sarkar 2002-04 Credit Suisse VP Experienced Recruitment Lead MUMBAI	Sushant Majhi 2006-08 Gravitas Director & Head, Risk Analytics MUMBAI
Nitish Bhardwaj	Rohan Laddha	Sudipto Mitra	Madhur Sharma	Ranjit Kondeshan
2012-14	2003-05	2002-04	2006-08	2002-04
Planetspark	Adidas	Sony Pictures Net.	AU Small Finance Bank	LIVSPACE
Vice President	Director	VP & Regional Head	Regional Head NR	Head of Human Resources
GURUGRAM	GURUGRAM	KOLKATA	JAIPUR	MUMBAI
Nikhil Singh	Richa Sharma	Anand Singh	Sachin Saurabh	Tarun Kumar
2002-04	2001-03	2005-07	2010-12	2005-07
Shemaroo Ent.	Phone Pe	Options Group	GENPACT	Standard Chartered Bank
Deputy Vice President	Director - Brand Mktg.	Executive Director	AVP	Associate Director
MUMBAI	BENGALURU	MUMBAI	BENGALURU	MUMBAI
Shreyanshu M.	Hitendra Singh	Siddharta Gupta	ASHISH MUSADDI	Transformation  AND MANY MORE
2000-02	2007-09	2002-04	2004-06	
Zee Entertainment	Hitachi Solutions	Motilal Oswal Fin.	Cipla	
VP Sales	VP Human Resources	Vice President	Global Head - Cultural	
MUMBAI	PUNE	MUMBAI	MUMBAI	

## NATIONAL ALUMNI

SUCCESS BEYOND

## WOMEN ACHIEVERS



Preeti Pandey 2009-11 Pioneer Investcorp Associate VP **DELHI** 

Swarnika Sinah 2005-07 Tata Power Group Head MUMBAI

Riddhima Puri 2009-11 Global Insur. Broker Director - HR **MUMBAI** 

Ruchika Doad 2003-05 **PPG** Asian Paints Country Head - HR MUMBAI

Monmoon Verma 2001-03 Yum! Brands **Chief People Officer SINGAPORE** 

Richa Sharma 2001-03 PhonePe Director - Brand Mktg. **BENGALURU** 

Meetali Makker 2003-05 Cubehighways Pvt Ltd. WinMax Systems HEAD HR **HYDERABAD** 

Zenobia Madon 2004-06 Whirlpool Corporation Director HR **AMSTERDAM** 

Archanaa Sinah 2000-02 Reliance Broadcast Net. Walmart Global Tech Flipkart Senior VP - HR MUMBAI

K. Kalyani Kasara 2005-07 Tata Elxsi Associate Manager BENGALURU

Amrisha Soans 2003-05 Morgan Stanley Vice President **NEW YORK** 

Mona Kapoor 2003-05 Larsen & Toubro Talent Management MUMBAI

**Anupama Chaudhury** 2001-03 Sutherland Global S.r Director- Talent Acq. **NEW DELHI** 

Kaushambika Sinah 2003-05 Vice President SAN FRANCISCO

Preeti Kalyan 2002-04 **CBRE** Director **PUNE** 

Deepratna Sinah 2004-06 Senior Director- HR USA

Samina Shakil 2008-10 Amazon Senior Recruiter DELHI

Chanda Hemrajani 2005-07 **KPMG** Associate Director **GURUGRAM** 

Abhilasha Bajpai 2003-05 **ERNST & YOUNG** Associate Director MUMBAI

2007-0 **FCB** Interface Brand Ser. Director MUMBAI

Neha Arora

Snehashree Makhija Gayatri Kakkar 2003-05 Aurionpro **AVP MUMBAI** 

Shilpa Taunk 2003-05 Peak Scientific Global HR Advisor **NEW DELHI** 

Neha Tomar 2007-09 **HRBP BENGALURU** 

Shubha Sridharan 2002-04 The Adecco Group Senior VP- HR **SINGAPORE** 

Chanda Singh 2001-03 XP&D CEO MUMBAI

Geetika Jain Naug 2005-07 Times Network Account Director **DELHI** 

Richa Jha 2007-09 Make My Trip As. Director HR BENGALURU

2003-05 SVP - HR **MUMBAI** 

Shraddha Poddar 2013-15 Uolo Edtech Pvt Ltd. Senior Product Designer **GURUGRAM** 

Saniana Kapoor Sinah 2003-05 Max New York Insurance Assistant Vice President GURUGRAM

Pivush Kaushal 2008-10 Zee Entertainment Ent. Associate Director MUMBAI

Bindiya Naulakha 2001-03 Credit Suisse **VP** - Business Strategy **SINGAPORE** 

Privanka Maitra

2002-04 **PwC** Manager-Talent Acquisition BENGALURU

Neha Mishra 2005-07 Homesfy Vice President - HR MUMBAI Vandana Agarwal

2005-07 Entertainment Network The HR Practice Pvt Ltd Senior HR Consultant **DALLAS** 

AND MANY MORE...

ALUMNI WE DEVELOP BIG IDEAS THAT CREATES SPEAKS ALONG LASTING IMPRESSSION.

## IS NOT ENOUGH



Demanding, Entrepreneurial and Empowered are the three words that sums up two years at ISB&M.

#### **Arun Paul**

Head Human Resource Orion Innovation.India Batch 2000-02 **Human Resources** 





"Good to see such a large batch in campus. This batch seems to have the right mix of experienced and enthusiastic freshers, which should help temper the batch with industry insights as well as provide fresh thinking in every classroom session. Wishing them all the best".

#### Sourik Sinha

Head – Brand, Sponsorships & Social Media HSBC, Singapore Batch 2001-03 **Marketing** 

Enrolling in ISB&M was a valuable investment for me. In addition to broadening my perspective on business management, it has helped me to grow both professionally and personally. I have become more confident and learnt to face challenges head on with creative approaches and turn them into opportunities

#### Rahoul Sawani

President - South Asia Corteva Agriscience, Singapore Batch 2000-02. Finance

#### **Academic Pedagogy**

The PGDM programme at ISB&M offers a unique learning experience to its students with its innovative pedagogy involving case studies, out of class learning and interactive classroom sessions to ensure students learn managerial and leadership skills to excel in their corporate roles. ISB&M students experience a rigorous coursework over the two years. The program offers dual specialization and is SPECIALISATION HIGHLIGHTS divided into six trimesters that includes continuous assessment process grading system.

At ISB&M each trimester comprises multiple assessment processes which includes quizzes, assignments, projects and final exams. The grading system is relative and is calculated on the basis of CGPA. Students are required to go through a two months summer internship after the completion of first year. Terms I & II have compulsory courses while electives are offered in Terms III, IV, V and VI of the second year.

#### **Specializations**

- **→ MARKETING**
- **→ FINANCE**
- **+ HUMAN RESOURCES**
- **BUSINESS ANALYTICS**
- SUPPLY CHAIN AND OPERATIONS MANAGEMENT
- MEDIA AND COMMUNICATIONS

#### ABHISHEK BHATT Sr. Director Brand Marketing



#### PRANOB JYOTI CHETIA Director Human Resource



**VOLVO GROUP | SINGAPORE** 

#### Learning Methodology

At ISB&M, we ensure the development process of the students is not confined to the classrooms, library and labs. We ensure students get the opportunities to enhance their skills, explore their interests and ignite their passions. The campus life includes beyond the classroom opportunities that enrich the overall learning experience of the students during their stay at ISB&M.

ISB&M offers 2 years full time Career – Oriented dual specialization PGDM programme, approved by AICTE in Marketing, Finance, HR, SCOM (only for Engineers), Media & Communication, Business Analytics.

ISB&M learning programme is driven by high quality faculty & they have been associated with top B-Schools of India through their education and past work experience.

ISB&M continuously innovates on teaching & learning process with Guided Self- Study (GSS), new format of performance feedback etc. Students are encouraged to develop self-learning orientation. GSS while common among top American & European institutions, is new unique feature of ISB&M learning programme. This promotes study of what you may like to learn.

ISB&M's curriculum consists of a mix of classes and seminars that help students retain and develop their business knowledge and skills. Apart from the PGDM syllabus, students engage in Guest seminars, Leadership training, National Business Conventions, Special Guest Visits, Summer Internships, and other activities to enrich the overall learning experience.

#### **Outbound Activities**

Outbound Activity is a training method for enhancing organizational performance through experiential learning. Outbound Activities generally revolve around activities designed to improve leadership, communication skills, planning, change management, delegation, teamwork, and motivation. Participants are divided into teams and assigned tasks or activities for completion in a specified time.

#### **Summer Internship Program**

The Summer Internship Program (SIP) is an experiential learning component of the undergraduate degree program. As a mandatory 6 credit, 8-week long program slotted into the academic year between the month of April and July, the SIP aims to provide a platform for students to integrate classroom knowledge with related practical applications and skills in a professional ecosystem. It gives students a chance to become an integral part of real-time situations that not only provide practical learning but also provide ringside perspectives on future career paths that students would like to explore.

#### **Live Projects**

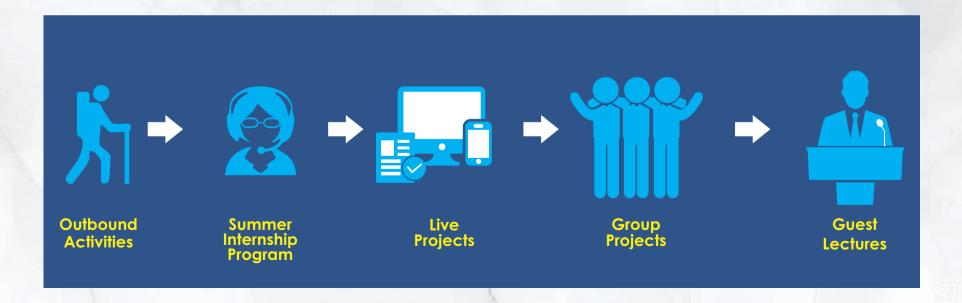
Live Projects - Students are required to undergo a liveproject at the end of second year for 4-6 weeks in Industry under the opted specialization. Live project is the phase when you finally implement most of the things that you have learnt during your 2 years of PGDM. Live- Project mainly aims to familiarize students with the vision and the working environment of any company.

#### **Group Projects**

Group project is a major component of all the courses. The groups are formed in a manner such that students get to work with people from different educational, professional and cultural backgrounds. Feedback from alumni has confirmed that the greater part of one's learning at the Institute happens in group projects that range from preparing for case presentations to working on live industry projects.

#### **Guest Lectures**

Guest Lectures - At ISB&M, we invite several highly accomplished executives for Guest Lectures. We focus primarily on MNCs and top Indian companies. This helps students learn about executive talent, career planning and several of them could serve as role model to our students. Career Building is a systematic and planned approach that must be learnt.



#### **Program Objectives**

- 1. Apply knowledge of management theories and practices to solve business problems
- 2. Foster Analytical and critical thinking abilities for data-based decision making
- 3. Ability to develop Value based Leadership ability
- 4. Ability to understand, analyze and communicate global, economic, legal, and ethical aspects of business
- 5. Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment

#### **Grading Systems**

Grading follows the system of 6 quality points. The quality points used on the graduated evaluation scale are:

Grades	A+	A	B+	В	C+	С	F
Quality Points	6	5	4	3	2	1	0
Range of Marks	75 and above	>70-<75	>65-<70	>60-<65	>55- <60	>50 -<55	Below 50

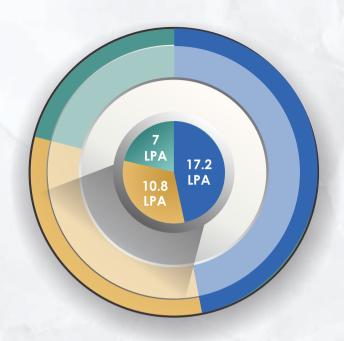
#### **Evaluation Method**

Fixed	Weightage (65%)		
A. Mid-Term Examination	15 %		
B. End-Term Examination	30 %		
C. Group Project (mandatory)	20 %		

D. Basket of Assessments	Weightage (35%)		
I Individual Assessment	20 %		
(Quiz/ Assignments /Reports, etc.)			
ii .Tutorial (Discussion Forum)	15 %		



# Placement Highlights Batch: 2020-22





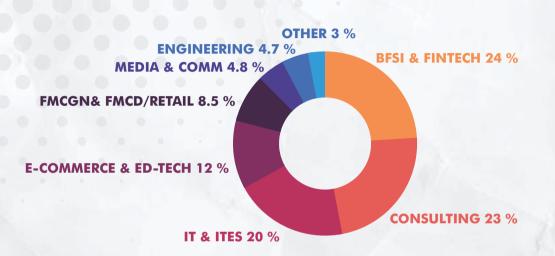
Placement Highlights		
HIGHEST	17.2 LPA	
AVERAGE	10.8 LPA	
MEDIAN	7 LPA	

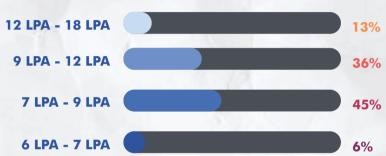
Specialization		
FINANCE	17.2 LPA	
HR	12 LPA	
OPERATIONS	10 LPA	
MARKETING	13 LPA	

#### **PLACEMENT REPORT (2021-22)**



#### **CTC BREAKDOWN**

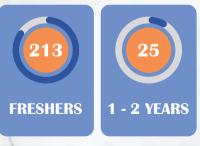




#### **GENDER RATIO**

# 40% 60%

#### **WORK EXPERIENCE**





Dr. Saroja Asthana Director MIBM PhD. IIT Kharagpur, MS (USA), B.E (Mech)



Mulshi Group of Institutes PGDM has a clear strategy: Enroll the bright and creative minds. Train them to be contemporary executives. Place them at the Best business houses. We have been remarkably successful, given our formidable placement record, and we are on a strong upward trajectory. We strongly believe in high academic standards and have intellectually superior faculty who, along with our strong industry network design curriculum suitable for budding global leaders of tomorrow. At MGI, we offer two years full-time PGDM programme recognized by AICTE, New Delhi and IAO, TX, USA. The life at MGI campus is remarkably social.

Dr. Veerendra K Rai Director ISB&M Nande, Pune Ph.D. Industrial and Systems Engineering, IIT Kharagpur, MS (Computer Science, NJIT, USA).



Dr. Veerendra K Rai is Director, ISB&M Nande, Pune. Prior to that he was Principal Scientist and was heading Service Systems research at Tata Research Development & Design Center (TRDDC) TCS. Dr Rai has over 30 years of experience across academia and industry and has worked in streams such as Service Systems, Systems engineering and Cybernetics and Organizational transformation along others. Dr Rai has over 40 research papers and about 20 patents to his credit. He is a member of IEEE SMC, and life member of System Dynamics Society.

Dr. Jayaraman
Director
ISB&M Bangalore
Ph.D. (PGDBM (IIM-Calcutta)



Former Group Head (HR, Admin & Quality), IRIS Ltd.; Former Dy. Div. Manager, TATA Metaliks Ltd. 17 years of experience in teaching and MDP's and over 26 years work experience in diverse industries ranging from automobiles, construction, iron & steel and IT services and has held senior level positions in TATA Metaliks and IRIS Business Services Limited. Specialised in the area of HRM, OB & TQM Consultants to leading organisations, also well versed in psychometric testing.

Prof. Arpita Roy
Director
ISB&M Kolkata
M.Phil. (Jadavpur University),
MSc. (Calcutta University)

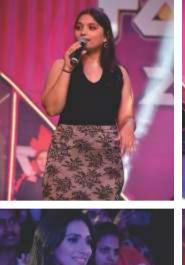


Over 17 Years of teaching experience. Has also worked as corporate trainer for organization like LIC, TIL etc.

Dr. Sachin Lele
Chairperson Placements
ISB&M Bangalore
Ph.D. in Marketing Management
MBA – NIMS University,
PGPIB



Faculty in marketing domain, Chairperson-Placements at ISB&M Bangalore PGPIB, MBA (Marketing), PhD (Marketing) 15+ years of experience in corporate, teaching, consulting, research, and corporate relations. Expertise in designing and implementing structured interventions for the student's placements and skill development.































































#### **PROMINENT RECRUITERS**

#### **Consulting**

PeopleStrong Deloitte

**KPMG** 

**PwC** 

Ernst & Young

The Adecco Group

Korn Ferry

Avata

Global Data Plc

Acuite Ratings & Research Coherent Market Insights

Markets & Markets

**SG** Analytics

Randstad

eClerx

Linedata NielsenIQ

Entercomms

**GEP** Worldwide

#### **BFSI & Fintech**

TresVista

**HDFC Bank** 

**BNY Mellon** 

**ICICI Bank** 

**ICICI Home Finance Company** 

Aditya Birla Sun Life

TATA AIG

Home First Finance Company

#### **BFSI & Fintech**

Motilal Oswal Financial Company

South Indian Bank

Anandrathi

Poonawalla Fincorp

Purnartha Investments Pvt Ltd.

Darashaw

Bajaj Allianz Life Insurance Co. Ltd.

Berkadia

Bajaj General Insurance

IDFC First Bank Trust Group

ICICI Prudential Bajaj Finserv

Bajaj Housing Finance

**ZS** Associates

CapitalVia Global Research

**YES Securities** 

Shriram Life Insurance

PNB MetLife India Insurance

#### IT/ITES

Hewlett Packard Enterprise (HPE)

Sutherland Global

**HCL** 

**Dun & Bradstreet** 

Accenture

Wipro TCS

**Persistent Systems** 

Zycus

#### IT/ITES

#### E-Comm & Ed- Tech

Infor

Capgemini LeadSquared

Newgen Software

Hitachi Solutions

FIS ASUS

KPIT TATA Elxsi

Vajro

Wipro (Blackstone)

Bristlecone Teltonika

Alten India

ITC Infotech

CarDekho Ergode PhonePe Meesho MagicPin

BYJU's

Jaro Education

Toppr.com PepperFry Naukri.com UpGrad

**Urban Company** 

LIDO

**InterviewBit** 

#### **Engineering & Projects**

Thermax

Hindalco

Wavin

Imerys

Schlumberger

British Telecom Group Armstrong Automation

Grasim

MRF

Suzuki Motors

CEAT Ltd.

JK Tyres

Marvel Ceramics

#### PROMINENT RECRUITERS

#### **Engineering & Projects**

Huhtamaki India
Cooper Corporation
Writers Corporation
Infiiloom
Micron Technologies
Praj Industries
Atlas Copco
Senvion Wind Technology
Tata Power
Eaton
GKN Fokker
HFCL
JSW Energy
Repos Energy

#### Real Estates & Logistics

CBRE
JLL
Landmark Group
Homesfy
Royalti
Shoperty Consultants
Shapoorji Pallonji
Godrej Properties
DTDC
DHL Supply Chain
Mahindra Logistics
Kuehne+Nagel

#### Real Estates & Logistics

Ecom Express Ltd.
Broekman Logistics India
AP Moller Maersk
BTR International
GoComet
Meghdoot Logistics & Infra Pvt. Ltd.
Brinks India
Housing.com

#### FMCG/ FMCD/Retail

**ITC** Limited **Asian Paints PPG** Asian Paints **Hector Beverages** Jubilant Foodworks Ltd. Britannia **RSPL** Lakme Lever Usha International **MARS** Wrigley Adani Wilmar **Berger Paints** Kansai Nerolac Raymonds Signify (Philips) United Colors of Benetton Duke's India Fraazo

#### FMCG/ FMCD/Retail

**Waycool Foods** 

Kohler Hindware

ConAgra

Callaway Golf AB InBev Bira Bluestar Schneider Electric LG Electronics **ISW Paints** Haier Croma Givaudan AstraZeneca Lupin Ltd. Cipla GSK Mankind Pharma HungerBox **Emcure Pharmaceuticals** Vodafone Rosy Blue Sodexo Reliance Retail Ltd. Reliance Jio Mart More Retail Land Mark Godrej Agrovet Godrei & Boyce Bosch + Lomb

#### Media & Mass Communication

Hotstar
Times Internet
Times Music
Zee Entertainment
Radio Mirchi
Dainik Bhaskar
Mindscapes Enhance Comm.
Fork Media
Outlook Group
9X Media
Adfactors PR
Resonance Digital

#### Conglomerate & Others

The Trident Group
Indira IVF
Diversey India
Atul Ltd.
Dr. Lal PathLabs
Sudarshan Chemicals
UPL
Deepak Fertilizers
Aura Air and others ...

This is an illustrative list (For More Detail Visit Website : www.isbm.ac.in)





We have a global alumni base in key managerial positions across leading organizations. At ISB&M, our students go through a rigorous academic curriculum driven by industry needs that equips them with skills, knowledge, and expertise to become professionally competent in handling different managerial roles in the organization. I would like to thank all past recruiters for the trust and faith they have placed in our talent year after year and look forward to developing new, mutually beneficial relationships. I would also like to share that our Placement Assistance Cell members make a relentless effort towards facilitating your visit to our campus.

We look forward to establishing a deeper, stronger, and mutually beneficial relationship with your esteemed organization. Should you require any further assistance, kindly feel free to reach out to us.

Dr. Neha Arora Chairperson, Campus Placements



neha.arora@isbm.ac.in



www.isbm.ac.in

Dear Recruiters,

I am delighted to invite you to Campus Recruitment of the International School of Business & Media (ISB&M) placement process 2022-23 ISB&M is one of the leading management institutes nurturing responsible professionals and leaders since its inception in 2000.

#### **MATCHLESS MENTORS**

#### FINANCE & ECONOMICS

#### **MARKETING & STRATEGY**

#### Dr. Ravi Jaiswal

Ph.D., M. Com. PGDIM (Amity Business School), UGC NET Qualified

#### Dr. Neha Arora

Ph. D. NET-JRF, M. Com, B.Com

#### Prof. Mahesh Renguntwar

Ph.D., (Symbiosis University), MMS Finance(NMIMS Mumbai) CFP- USA & ICWAI

#### Prof. S. B. Subramaniam

B.Com(Finance & Advance Accounting) & Chartered Accountant (Fellow Member of the Institute of Chartered Accountants of India)

#### Dr. Madan Survase

Ph.D., Economics, Symbiosis International (Deemed University), M.Phil., Economics, M.A. Economics, CAEA

#### Prof. Piyush Nathani

Chartered Accountant (Institute of Chatered Accountantsof India) Masters in Commerce

#### Dr. Pranjali Unkule

Ph.D.(Economics)MA(Economics), Diploma in Learning and Management), Diploma in Project Management, Cert IV in Training and Education

#### **OB & HUMAN RESOURCES**

#### Dr. Pramod Kumar

Ph.D. (Organizational Behavior), IIT Bombay

#### Dr. S. Jayaraman

Ph.D., AMU, PGDBM, IIM, Calcutta

#### Dr. Manoj Ghadge

Ph., Organization and Management Studies, M. Phil Social Theory and Research, PG(IB)

#### Prof. Aditi Bisht

Ph.D Candidate, NET-JRF, M.Com, B.Com (H)

#### Prof. Ajay Ramdasi

Ph.D. (Pursuing Symbiosis, Pune) MBA- SIBM, PUNE

#### Dr. Sachin Lele

Ph.D. in Marketing Management-Dr. D.Y. Patil Vidyapeeth, Pune MBA- NIMS University, PGPIB - K.J. Somaiya Inst. of Management

#### Prof. Kanchan Pantvaidya

Ph.D. (Pursuing SP Pune University)
MBA (Marketing- HNIMR),
Cummins College Campus, Pune,
B. Pharmacy (Distinction Holder)

#### Dr. Mohit Kant Kaushik

MBA (Finance & Marketing), MPhil, Marketing Management- Chaudhary Devi Lal University, Ph.D. in Marketing Management, Digital Learning, Technology Adoption- Malaviya National Institute of Technology, Jaipur

#### **BUSINESS ANALYTICS & OPERATIONS MANAGEMENT**

#### Dr. P. K. De

Ph.D. (IIT Kharagpur), Post Doctoral (Germany, Denmark & Ecuador), M.E. (Gold Medalist), B.E. (Mech.), FIE(I), C.Eng. (I)

#### Prof. Navin Verma

Mechanical Engineer with M. Tech- IIT Kanpur

#### Prof. Siddharth Joshi

EEPGM (IIM- KOLKATA), B.E (Mechanical Engineering)- Pune University

#### Dr. V. K. Rai

Ph.D. in Industrial & System Engineering- IIT Kharagpur, MS Computer and Information Science, NJIT USA.

#### **MEDIA & COMMUNICATION MANAGEMENT**

#### Dr. Rajeswari Saha

Ph.D.- Media and Culture Studies (Tata Institute of Social Sciences, Mumbai), MPhil and M.A Social Work, Delhi University.

#### Dr. Anupa Barik

Ph.D. (MICA) Masters' in Mass Communication (Symbiosis Institute of Media and Communication, Pune)

#### Prof. Neha Saxena

MBA - Advertising & PR (Devi Ahilya Vishwavidyalaya)



#### PLACEMENT POLICY

The Placement Cell presents a list of campus recruiters over the years to the students, prior to the placement period. Scheduling of companies would be based on preferences expressed by the students. To optimize the preference process, companies are advised to deliver a Pre Placement Talk (PPT) at the campus. PPT helps the students understand a company better and creates an opportunity to clarify any queries regarding the same. Thus, the students make a more informed choice in their preference ranking.

Once an offer is made and a student receives and offer letter, then he/she is eligible to sit for only two other dream companies. If a student gets two simultaneous offers then he/she has to accept any one of the two. In case of Dream Company the first offer is final. Pre Placement Offer (PPO), a student who receives a PPO must accept or reject within 48 hours after receiving the offer. Having accepted the offer, he/she is required to opt out of the placement program. Summer Internship - Once a student gets an offer for summer internship, he/she will not be eligible for any subsequent offer. Companies offer stipend while they visit campus for internship.

#### **NOTE:**

- → All job offers, either on campus or PPO, for the students participating in the placement program should be made through the placement cell of ISB&M.
- → All correspondence to and from the company will be routed through the placement cell only.
- → Companies will be required to make an offer in writing in the campus on their letter head / mail to Placement Cell, this would be binding on both the parties.
- A company can make spot offers.
- All communications are made through Placement Cell.

#### PLACEMENT ASSISTANCE COMMITTEE (I-CARE)



This cell is the conciliator between the recruiters and the students. The paramount objective is to deliver well position Campus recruitment program for remarkable value to the recruiters. This division is responsible for handling complete placement procedure and works as an interface between the institute and the corporate world. It aims at providing summers and the final placement by engaging companies which offers great careers & learning.

**PUNE NANDE & MULSHI CAMPUS** 

icare@isbm.ac.in

**KOLKATA CAMPUS** 

placements.kolkata@isbmk.edu.in

**BANGALORE CAMPUS** 



placements.bangalore@isbm.ac.in

#### **CELLS AND CLUBS**



#### **COPRATE RELATIONS CELL**

The Corporate Relations Cell works towards professional engagement and enhancement of public relations for the Institution with top companies of various industries by building new relations and working on inconsistent ones.



#### **ALUMNI CELL**

Alumni Cell creates and maintains a life-long connection between the Institute and its alumni, who number more than 9,000.



#### **MEDIOS CELL**

Medios is a team of Creative Therapists. It is an official Creative and Media Team of ISBM which is indulged in designing, editing, promoting and communication.



#### LIFESTYLE DEVELOPMENT CELL

Lifestyle Development Cell (LSDC) of ISB&M provides platform to celebrate student talents, individuality and a chance to come out of comfort zone which helps in making life within the campus more fun and interesting.



#### **HR CLUB**

The HR club aims on further enhancing the knowledge, skills and capabilities of HR students with a mission to accelerate and stay ahead in the dynamic universe of Human Resources.



#### **FINANCE CLUB (TOFI)**

TOFI believes in making learning in Finance fun by conducting various Finance related activities and event. It's also aims tighten the bond with industry even stronger by increasing connections with Industry Veterans and Experts.



#### **SCOPE CLUB**

SCOPE stands for Supply Chain Operations & Process efficiency. Its mission is to provide knowledge &skills, to drive superior business through understanding application of supply chain concepts.



#### **CSR CLUB**

CSR at ISB&M is a student driven initiative that works towards making the world a better place to live in. The aim is to share what we have to bring some light and happiness into the lives of the less privileged.



#### **GREY CELL**

Grey Cell the Intellectuals Hub believes in the ideology of Benjamin Franklin who once said, "An investment in knowledge always pay the best interest".

#### **CELLS AND CLUBS**



#### **DIGITAL MOMENTS CELL (DIGI-EYE)**

DIGI-EYe - The Digital Moments Cell, also known as the "Third Eye" of ISB&M, is a team of visual minds who are passionate about seizing moments with a click, and filling them up with memories that last forever.



#### **FITNESS CLUB**

Fitness club of ISB&M is the club that focuses on the physical and mental aspect of the students. This club houses exercise, Personality development programs, yoga, zumba, self- defence and all other activities.



#### i-TALK

The platform of the intellectual Development Cell works with a motto of fulfiling in the intellectual needs of the students. It aims to introduce the students to a number of motivational and influential speakers.



#### DIGITAL MARKETING CELL

The Digital Marketing Cell works on increasing the reach and visibility of ISB&M. The mission and vision is to promote ISB&M globally.



#### LITERARAY & DEBATE CELL

"The Debating Society" Organizes discussions, public speaking events, and board room conferences. This helps in providing a platform for the students to express their views, understand the different viewpoints and to structure their thought process in a meaningful way.



#### **METRICS AND DATA CLUB (MAD)**

The Analytics Club aims to be a student driven Club run by management & students passionate about the Analytics world. The core idea behind establishing this club is to provide knowledge in the field of business analytics and its applications in the real world.



#### **MARKETING CLUB**

The idea of this council is to look beyond the books and plan to extend this by organizing field trips and workshops on untouched areas by top industry professionals to get insights into the existing and dynamic world of marketing.

#### **STUDENT BUZZ**

Break free culture and life style at ISB&M promotes an environment of openness. Learning to explore own approach to life and professional fulfillment and to overcome self-limiting attitude. It is learning all the way.

#### **Orientation Programme For Freshers**



The Orientation programme is held when the new batch of students join the programme. Transformation of students begins with the orientation programme which spread over a week with an outbound programme on the last day.

**HR Share** 



In today's corporate scenario, HR plays an integral role in the successful working of an organization. Keeping the same in mind, every academic year is marked by the organization of the annual HR Meet known as "HR SHARE". This conference is a premier event designed for high-potential HR professionals who are into leadership roles. This event provides practical, best-in-class approaches and perspectives from senior HR leaders and executive from eminent industries. The event has been graced by the presence of many

eminent speakers from diverse fields in the past. The audience is mostly composed of HR executives working at different levels from different organizations. It is the 20th national level HR conference and the core topic for the discussion was "Data Driven HR Organization" It has several sub-themes too. The conference is designed around themes and topics which are aligned to the various complexities that surround business.

#### Runbhoomi



A series of 8 games Cricket, Football, Basketball, Volleyball, Badminton, Table tennis, Chess & Carom are played by the students of different colleges. Colleges from all over the city come here every year to battle it out for the top honors. For a few days, the lush green sprawling campus of ISB&M Nande witnesses a lot of on-the-ground actions and intense competition as the city's best battle it out for supremacy. With temperature literally running high, it is one of those must-see displays of grit and sportsmanship where sportsmanship of the highest order is witnessed.

#### Crescendo



#### **Forza**



#### Convocation



#### **Aaghaaz**



The annual cultural extravaganza of ISB&M is one of the most awaited inter-college fests. This four-day national level soiree of events. CRESCENDO is the perfect platform for young budding artists to showcase their talent. The event is attended by throngs of students from prominent colleges and B-schools across the nation. The theme for CRESCENDO '21 was "Unreeling the Decades" where participants performed in events like Paint-ball, Aquadance, Fashion show, Roadies, Junkyard Wars, Jam, Singing, Rock show, LAN gaming, Mime act and many more with enthusiasm and vigor.

ISB&M celebrates its anniversary every year with Force, Zest and Attitude which symbolizes FORZA .The event is held on the 23rd & 24th of July by the students, faculty and alumni across all the three campuses of the Institute. The theme for FORZA 2021 was " "The First Roar" " and was conducted virtually due to the global pandemic. The intense competition prevailing in all the events brings out the best in the students and shows the never say die attitude which is the dictum of the institute.

A convocation ceremony holds a very important place in every student's heart. It is that day in the academic life of the students when all the hard work, dedication, commitment, and enthusiasm pay off. It is a proud day for a lot of parents because their not-so-little kids get their hard earned education degrees. The chief guest Mr. Kishore Jayaraman (President, Rolls Royce- India & South Asia ) awarded the students for their performance. The placements of the students showed the rapid growth of the institute over the last few years which now have a strong alumni base.

Sports is the common denominator in the world that brings everyone together. If there is any one place in the world where there is equality, it is probably sports. That was something that didn't always exist. International School of Business and Media brings you AAGHAAZ with the utmost energy, passion and emotions. It is rightly said, "CHAMPIONS KEEP PLAYING UNTIL THEY GET IT RIGHT."

#### **Chain Act**



ISB&M hosted the highly popular annual supply chain conference on 22nd January 2021. The theme for the year was Adapting to digital Disruption in Supply Chain Management: Today's great challenge. It highlights contemporary SCM topics such as distribution management in the digital age, advanced analytics in the digital supply chain, application of emerging technologies in SCM and sales & operations planning in the digital age. Chain Act Conference is a forum for strategic decision makers and Supply Chain & Operations

Management professionals to network and evaluate best practices being deployed in industries. Managing supply chain is one of the challenging tasks for enterprises to sustain and enhance their competitive edge through effective value creation. Every decision on supply chain influences the bottom line, customer service level, cost, risks, and relationships. It is imperative for the organizations to update their supply chain approaches as compared to the best benchmarked practices in industry.

#### **Media Pulse**



Media Pulse is an annual media seminar organized by the Media students of ISB&M. In this event academic-Industry partnership is encourage with the students exploring the new change in the media business world which is ever changing. Media Pulse 2021 was held on 24th January, 2021. This conference was based upon the theme of New Media & Business Analytics. New Media is the trend in the new socio-political economy. Taking this into account, the conference intends to disintegrate different facets of the world of mass media.

#### The Financial Roulette



The game of uncertainty Financial Roulette is a platform where we connect the three powerful concepts of Revelation, Enlightenment & Embracement of predictive/ risk management within economic and financial cosmos. The conference will bring together leading experts from academic disciplines and professionals for a one day's conference including keynote plenary sessions and a panel discussion. The conference welcomes all relevant theoretical, methodological and empirical contributions. The Theme for this year

was Financial Analytics: the real opportunity in the North. Key topics which were discussed in the conference were AI, Robotic Process Automation, Big Data Analytics, IoT and Neutral Networks.

#### **Alumni Meet**



It is correctly said that the success of any college can be measured by the contribution the alumni make to our national life. The Alumni represent the best fruits of ISB&M education. They have made valuable contribution to their fields of endeavor and served their communities with their volunteer efforts. The whole ISB&M family wishes them great success in future and this bond lasts forever.

#### **Zelocity**



A two day inter- college culture fest is organized in Bangalore where more than 20 colleges from across the city showcase their talent.



## **GUEST TALKS**

We, at ISB&M exist to preserve a holistic environment to ensure a cordial college engagement among the Corporates and Students. The essence of the cells works to invite eminent guests from the industries to provide a seat of opportunity for overall growth to the students by sharing valuable lessons and excerpts from their experiences. We are entrusted to host guest lectures and build healthy relationship on behalf of our College with the Corporate Industry.















#### COME AND MEET US



#### **PUNE NANDE & MULSHI CAMPUS**

S.No. 44/1, 44 ½, Nande Village Pashan Sus Road, Taluka Mulshi, Pune 411042 Email: icare@isbm.ac.in

#### **KOLKATA CAMPUS**

330/2, Pujali Trunk Road, Mouza - Rajibpur, JL No. 43, P.S. Budge Budge, Kolkata 700138 Tel: +91 3324820018/19 Email: placements.kolkata@isbmk.edu.in

#### **BANGALORE CAMPUS**

Plot No. 241, Sompura Industrial Area, Niduvanda Village, Sompura Hobli, Nelamangala Taluk, Bangalore 562132 Tel: 81-9797-8383 / 81-9797-8484

## Your Notes



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