

# INTERNATIONAL SCHOOL OF BUSINESS & MEDIA, KOLKATA

Date: 11th November, 2025

## NOTICE

### EQUAL - OPPORTUNITY COMMITTEE

#### **Promoting Inclusivity and Diversity in Technical Education:**

AICTE remains firmly committed to fostering inclusivity and diversity within technical education. By ensuring equal opportunities for all students, regardless of background or socio-economic status, AICTE supports initiatives aimed at increasing the participation of women, rural students, and marginalized communities in technical fields, thereby creating a more equitable and diverse learning environment.

To promote inclusivity and equitable access, our institute actively implements initiatives aimed at reducing disparities, supporting marginalized communities, and fostering awareness about their constitutional rights.

Students from different socioeconomic background and with a variety of cultural diversity come to International School of Business & Media Kolkata for higher studies. To ensure equity and equal opportunity to every stakeholder of this institute, Equal Opportunity Cell has been established. Any stakeholder of this institute may approach this cell if he or she feels any denial of equity and equal opportunity in the campus. He or she can submit a written complaint or mail to [director@isbmk.ac.in](mailto:director@isbmk.ac.in). You may also submit your grievance through online grievance redressal form.

The Cell has the following aims and objectives and functions.

**Aims and Objectives** To oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counseling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.

#### **Functions**

- i. To ensure equity and equal opportunity to the community at large in the institute and bring about social inclusion.
- ii. To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
- iii. To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
- iv. To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities.
- v. To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.
- vi. To look into the grievances of the weaker section of society and suggest amicable solution to their problems.

vii. To disseminate the information related to schemes and programmes for the welfare of the socially weaker section as well as notifications/memoranda, office orders of the Government, or other related agencies/organizations issued from time to time.

the Equal Opportunity Cell has been reconstituted with the following members:

**Ms Arpita Roy** – Chairperson, Faculty Member

Email Address: write2arpitaroy@gmail.com

Contact: 9230562592

**Mr. Udayan Das**, Director, Faculty Member

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**Ms. Meenakshi Basak**, Non-Teaching Employee

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Contact: 9230562597

**Mr. Biswanath Thakur**, Non-Teaching Employee

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**Ms. Riya Poddar**, Female Student Representative

Email Address: riyapoddar2003@gmail.com

**Mr. Neeraj Kumar Singh**, Male Student Representative

Email Address: singhneeraj6322@gmail.com

**Mr. Atul Kumar Singh**, Male Student Representative

Email Address: kratul065@gmail.com

**Ms. Swati Kumari** , Female Student Representative

Email Address: swatikumari3546@gmail.com

**Ms. Aastha Kumari Singh**, Female Student Representative

Email Address: singh02aastha@gmail.com

## **President**

Copy to:

1. ISB&M, Kolkata website
2. Notice Board
3. Persons concerned